



Benefits Guide



We make you smile



A message from Tim Gaspar

We have been fortunate enough to insure Menchie's since their very first store back in 2008. During that time, we have seen Menchie's Group have wonderful growth and we have grown along the way. Our mission for every Menchie's Yogurt store is simple, to give you the absolute best price on earth for your insurance, make sure you are protected and be there when you need us. We must earn the opportunity to work with Menchie's on a daily basis and your satisfaction is very important to me.

Here at Gaspar Insurance we have a dedicated service staff to deliver new quotes, answer questions, file claims and more. However, if you ever need to reach me directly or just want to chat please feel free to reach me directly on my personal cell at 818.425.8377.

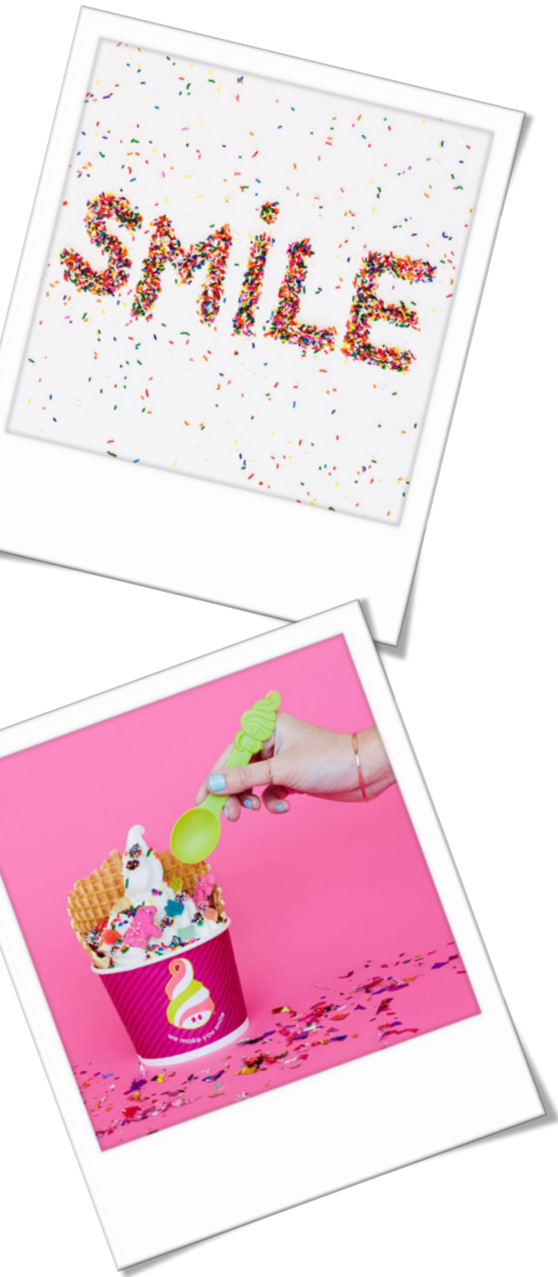
Congratulations on your store and have a smiley day!

Sincerely Yours,
Timothy Gaspar



What's Our Mix?

Your Benefits at a Glance



- **Business Owners Package**
(property, liability, spoilage, etc.)
- **Workers Compensation**
- **EPLI**
(Employment Practices Liability Insurance)
- **Basic Life Insurance**
- **Flood Insurance**
- **Medical Insurance**
- **Voluntary Benefits**
- **Long Term + Short Term Disability**

Business Owners Package

(property, liability, spoilage, etc.)

Your business owners package or “BOP” as we insurance nerds call it, is typically the first policy you will secure for your Menchie's. This policy covers lots of different things all bundled into one policy. Some examples include:

General Liability:

In case a guest slips and falls in your store.

Product Liability: In case someone chips a tooth on topping.

Property Insurance: Protects your tenant improvements, machines, furniture, etc from fire, theft, water damage, etc.

Loss of Income: Reimburses your lost income if the store is closed due to a fire, storm, water damage, etc.

Spoilage: Reimburses you for spoiled yogurt due a power outage or other covered event.

Workers Compensation

As soon as you have employees, your state will require you to cover workers compensation. Workers Compensation covers your employees if they get hurt on the job. The price is based on a percentage of your total payroll and varies by state. In most cases the store owner will be excluded on this type of policy.

EPLI (Employment Practices Liability Policy)

An EPLI policy protects you from lawsuits led by prospective employees, current employees and ex employees for things like discrimination, wrongful termination, harassment, etc. Unfortunately having employees carries this type of risk. Sometimes EPLI coverage can be added into your “Business Owners Package Policy” above.





Life Insurance

Provides your family with a lump sum in the event that you pass away.

Disability Insurance/ Business Overhead Coverage

This policy pays you directly to replace your income and/or pay your business overhead if you are sick or injured and can't work.

Voluntary Benefits

Offer your employees Aflac type benefits at no cost to you. These benefits protect your employees and aid in retention.

How Do I Get a Quote?

1. You can email us at menchies@gasparinsurance.com or call 818.302.3060 and let us know your Menchie's is ready for an insurance quote.
2. Our dedicated Menchie's staff will run your quote within 24 to 48 hours (sorry Florida, sometimes it takes 72 hours for you).
3. We'll send you the quote and review with you
4. by phone.
5. Once you approve, we bind coverage and issue your policy. The insurance will bill you in whatever installments are best for you.
6. That's it!